

MEP TRACK – Q2

Q1 – Foundations For Success

- Leveraging Effective Communication
- Aligning Leadership & Employee Learning Style

Q2 - Thriving In Leadership

- Prioritizing your Workload
- Establishing a Work-Life Balance

Q3 – Managing Employee Performance

- Setting Clear Expectations & Defining Goals
- Confronting Performance Issues

Q4 – Elevating Team Performance

- Build a Culture of Excellence
- Retaining Star Employees



SESSION TAKEAWAYS

- The Eisenhower Matrix
- How to categorize your tasks
- How to handle interruptions at work
- A Simple Delegation process

INTRODUCTION BREAK: 5-mins



Introduce yourself!

- ✓ Turn your camera on ☺
- ✓ What's your name and title?
- ✓ What vertical are you in?
- ✓ How long have you been with Bridge?

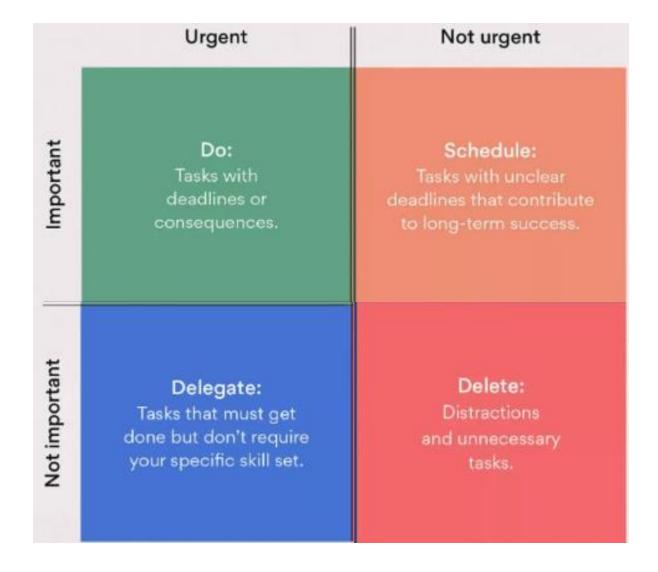
DISCUSS:

What do you hope to learn and takeaway from today's session?

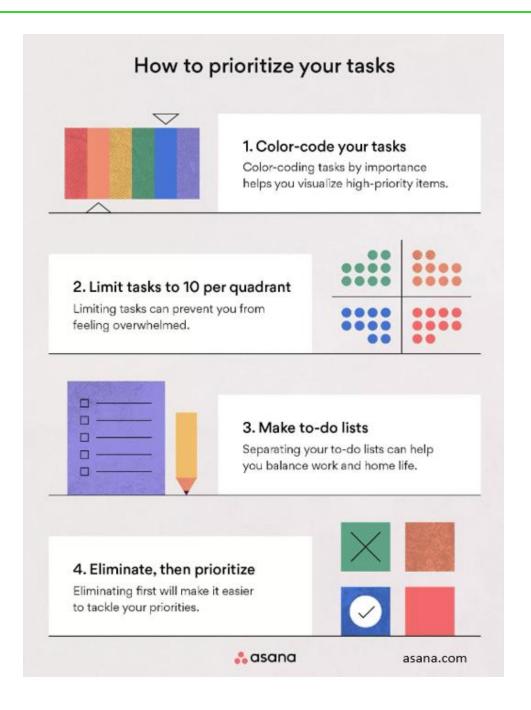
EISENHOWER MATRIX



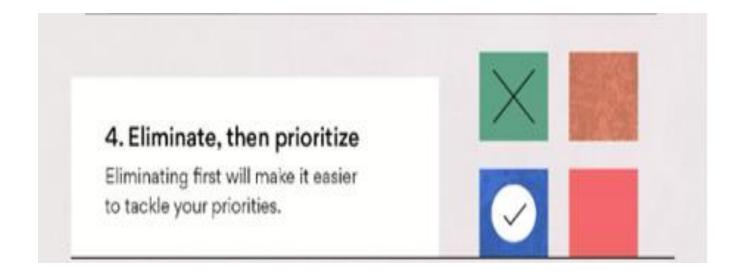
EISENHOWER MATRIX



HOW TO CATEGORIZE TASKS



HOW TO CATEGORIZE TASKS



EISENHOWER ACTIVITY

Urgent

Do:

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Emergency Repairs: You receive a maintenance request for a gas leak, and it is important to take immediate action to ensure the safety of the residents.

Safety Concerns: You received a call about safety concerns about a structural issue with the balcony.

Tenant Communications and Complaints: You have a tenant complaint and need to take care of it as soon as possible to maintain tenant satisfaction.

Delegate:

Not Important

Marketing Your Property: You need to market your property; you are looking into paid search engine marketing and local advertising.

Rental Billing: It is the 3rd of the month, and you need to collect rent from a couple more tenants.

Not Urgent

Schedule:

Routine Maintenance Scheduling: You have tenant maintenance inquiries that are not urgent but need to be completed this week.

Administrative Work: You need to organize your paperwork in the office, this includes updating leases and tenant records.

Long-Term Planning: You need to schedule your monthly team meetings to discuss goals, budget planning, and forecasting.

Delete/Defer:

INTERRUPTIONS AT WORK



- Anticipate the interruptions
 - Create buffer times in your schedule.
- Schedule time for checking emails.
- Set a timeline for your tasks
- Move but not remove a task (when is the latest this can be done)
- Focus on one task at a time
- Delegate



CONSIDER BEFORE DELEGATING

Cognition and Learning Difficulties

- Specific Learning Difficulties (SPLD)
- · E.G. Dyslexia, Discalculia,
- Moderate Learning Difficulties (MLD)
- Severe Learning Difficulties (SLD)
- Profound and Multiple Learning Difficulty (PMLD)

Social, Emotional and/or Mental Needs

- Depression
- Attention Deficit Hyperactivity Disorder (ADHD)
- Eating Disorders
- Anxiety Disorders
- Mental Health Issues
- Social Disorders

Communication and Interaction Needs

- Speech, Language and Communication Needs (SLCN)
- Autistic Sprectrum Disorder (ASD)

Sensory and/or Physical Needs

- Visual Impairment (VI)
- Hearing Impairment (HI)
- Multi-Sensory Impairment (MSI)
- Physical Disability (PD)

Wordpress.



DELEGATION PROCESS



What is the first step to categorize your tasks for the day?

- Make a list
- Color code the tasks based on Urgent to less urgent.

What type of task would go in the "Do" Section of the Eisenhower Matrix?

Urgent

What is the name of the productivity tool we learned about today?

Eisenhower Matrix



What can you do if you have a task that doesn't require your skill set?

Delegate

What is the first step in the delegation process?

 Identify the task for delegation



Thank you for attending!