



LEAD: ANALYST TRACK Q1

Learn, Elevate, Apply, Develop

BRIDGE
INVESTMENT
GROUP

Executive Guest Speaker:



Adam O'Farrell
Chief Operating Officer

KEY TAKEAWAYS



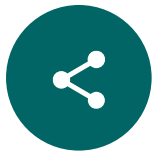
Introduction to Bridge Core Values

Become versed in Bridge Values that employees at all levels are expected to adopt and exemplify



Career Progression and Opportunities

Learn the employee levels and departments at Bridge and your opportunities for growth and development



Relationship Building

Master the skill of collaboration and networking to connect with key stakeholders in the company



Performance Expectations

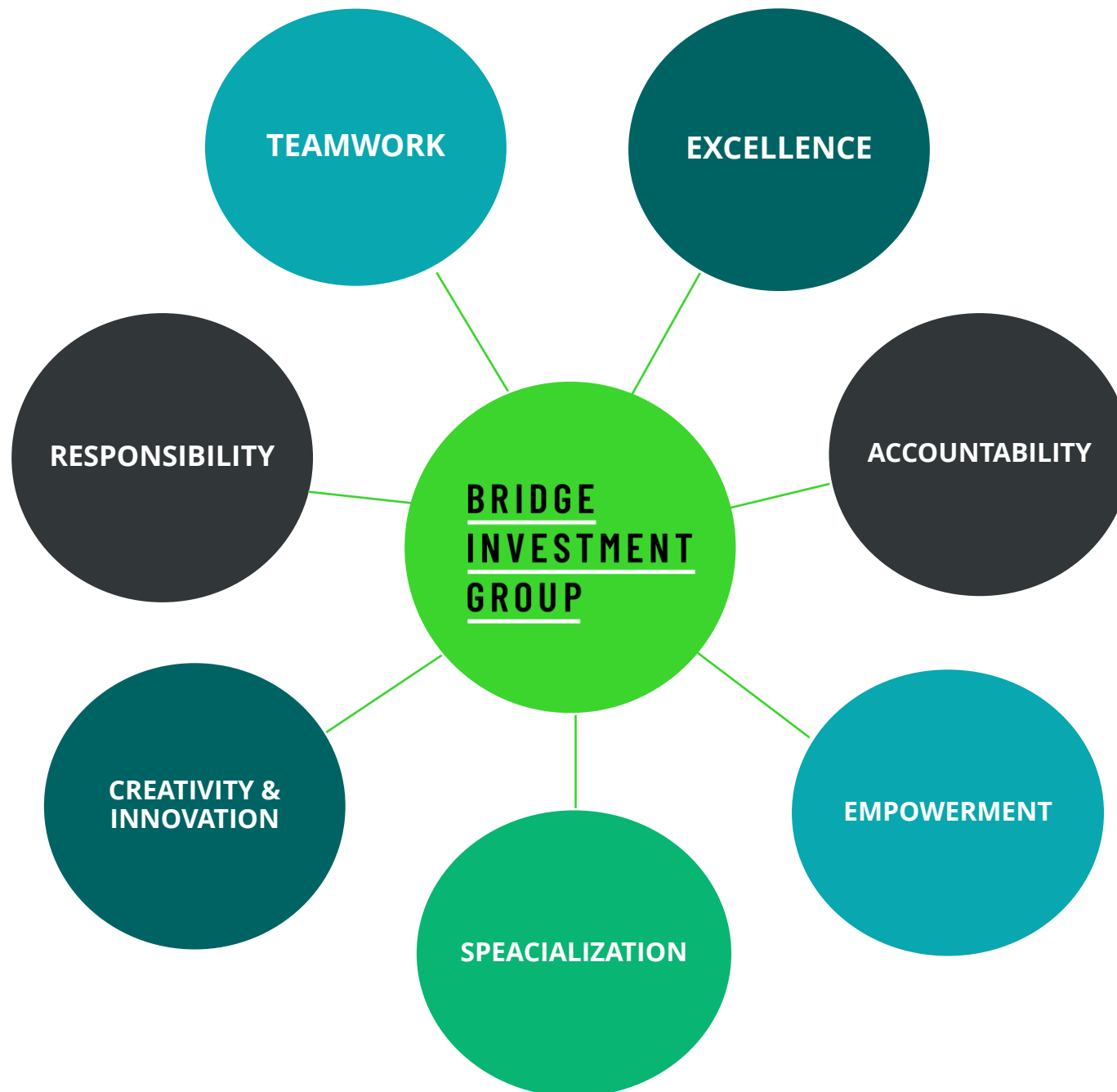
Understand and demonstrate the fundamental competencies that will help you stand out



11%

OF EMPLOYEES GET PROMOTED WITHIN
THEIR FIRST YEAR OF BEING HIRED

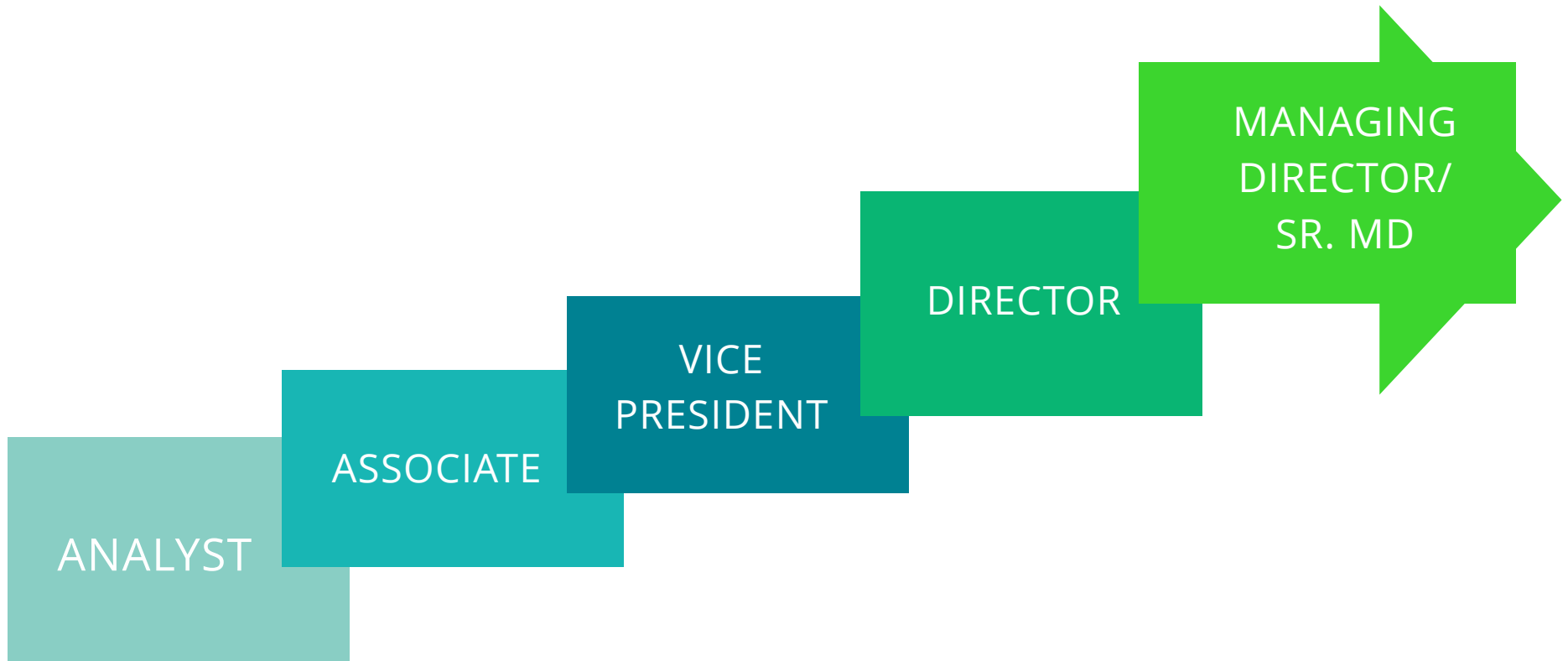
ONE BRIDGE - Living Our Values



Bridge Department List 2024

AMBS	Bridge Property Management	Informational Technology	Risk Management	Opportunity Zones
Client Solutions Group	Finance	Environmental Social Governance	Logistics Properties	Renewable Energy
Compliance	FP&A	Legal	Multifamily	Senior Housing
Debt Capital Markets	Infrastructure	Bridge Commercial Real Estate	Net Lease	Single Family Rental
Human Resources	Research	Debt Strategies	Newbury Partners - Bridge	

CAREER PATH PROGRESSION



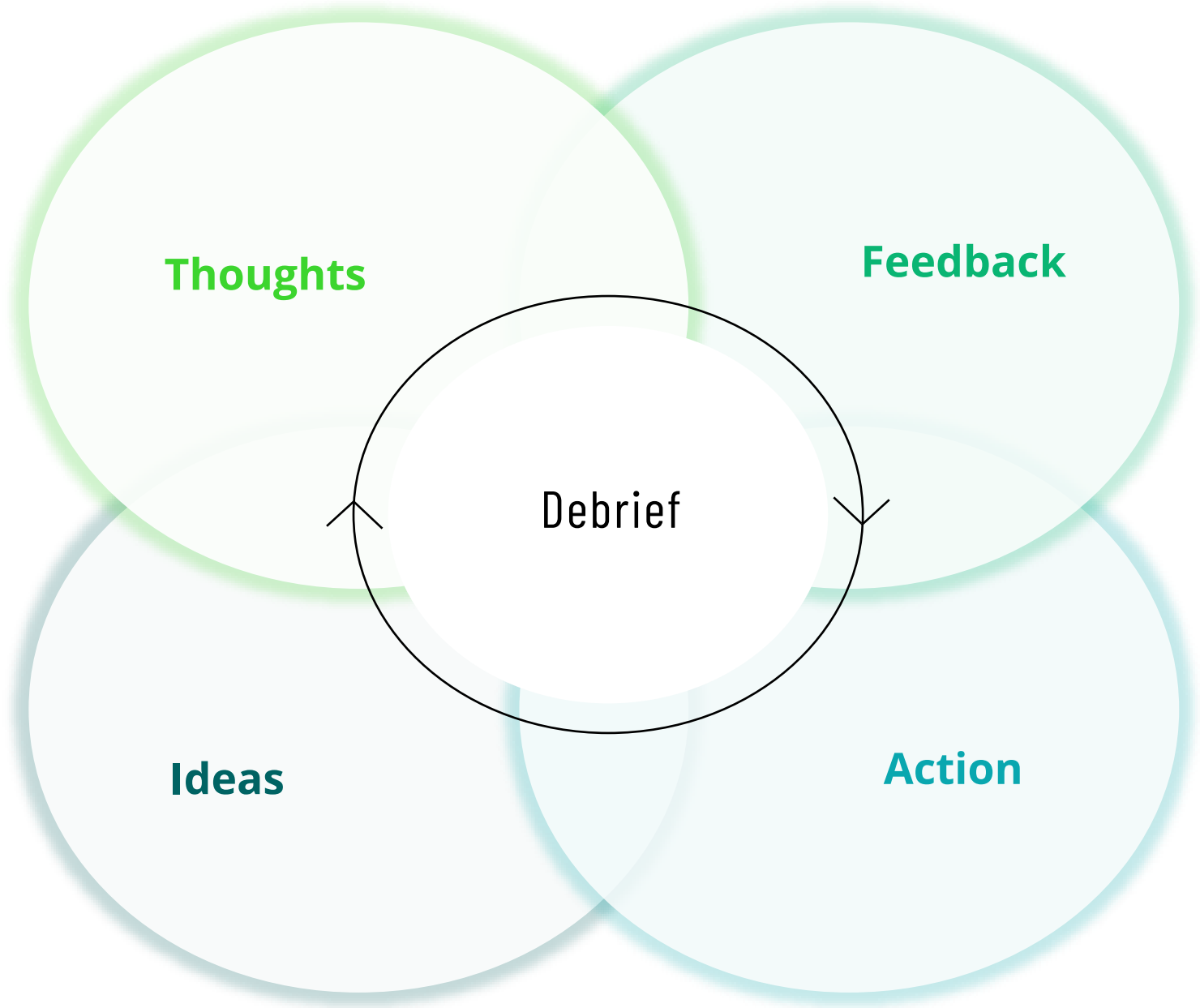
PERFORMANCE EXPECTATIONS

	Exceptional Written & Verbal Communication	DEI & B Mindset	Critical Thinking Skills	Builds Relationships	Subject Matter Expert	Works Autonomously
Analyst I	✓	✓				
Analyst II	✓	✓	✓	✓		
Analyst III	✓	✓	✓	✓	✓	✓

COLLABORATION BREAK - 10mins



01.
 - Introduce yourself
 - How long have you been with Bridge?
 - What do you do?
02. Review the **Performance Expectations** slide and recall the emailed article
03. Discuss the different ways you can develop and demonstrate the skills required to move up in your role.



Thoughts

Feedback

Debrief

Ideas

Action

INTRANET

The one-stop shop for all Bridge resources

community.bridgeig.com



The background of the slide is a light blue-grey color, scattered with numerous small, light-colored wooden blocks. Each block has a black question mark printed on its top surface. The blocks are arranged in a somewhat random pattern, creating a visual metaphor for questions and uncertainty.

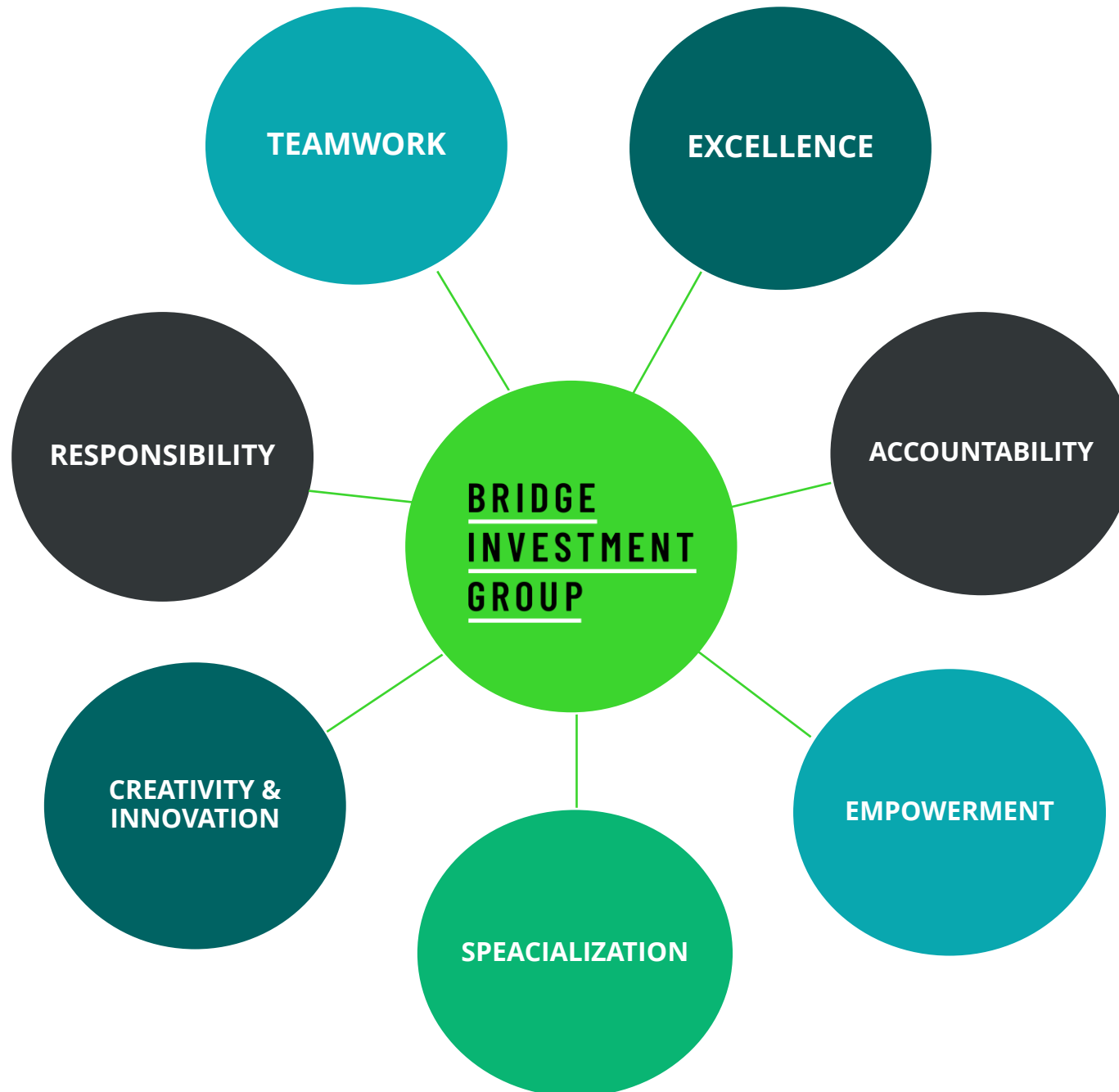
QUESTIONS?

LEAD at Bridge

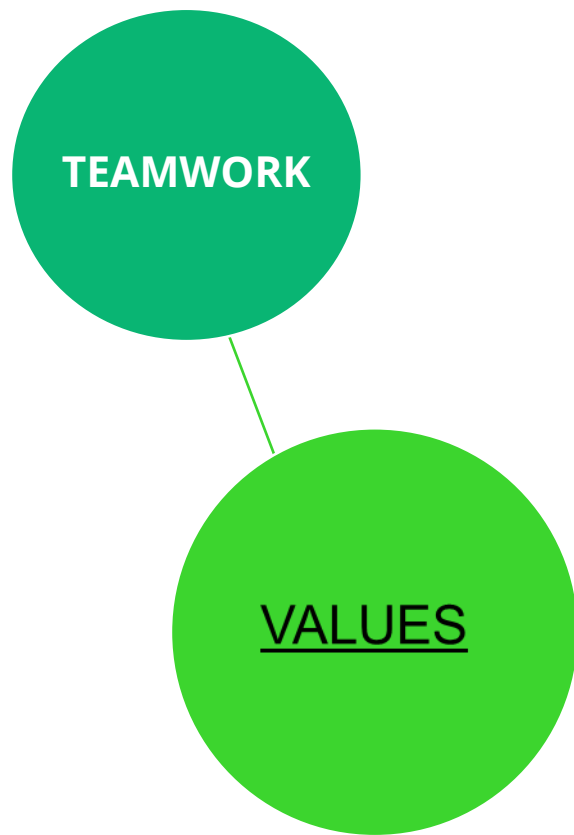
BRIDGE
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GROUP

APPENDIX

ONE BRIDGE - Living Our Values

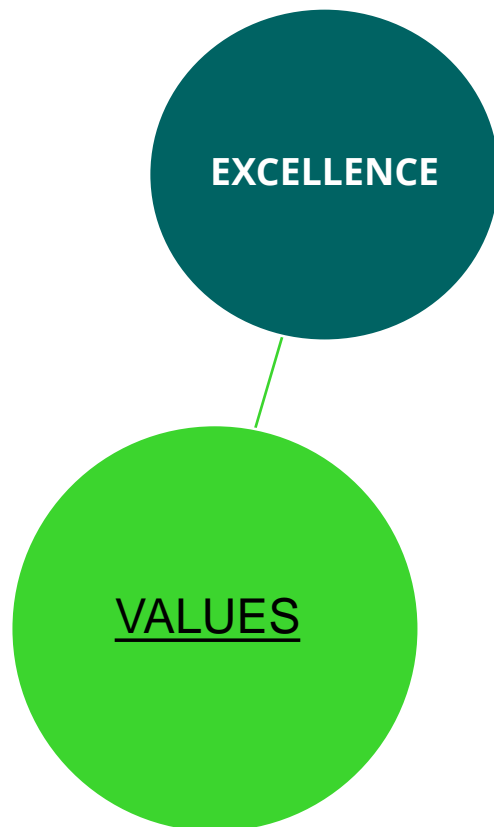


ONE BRIDGE - Teamwork



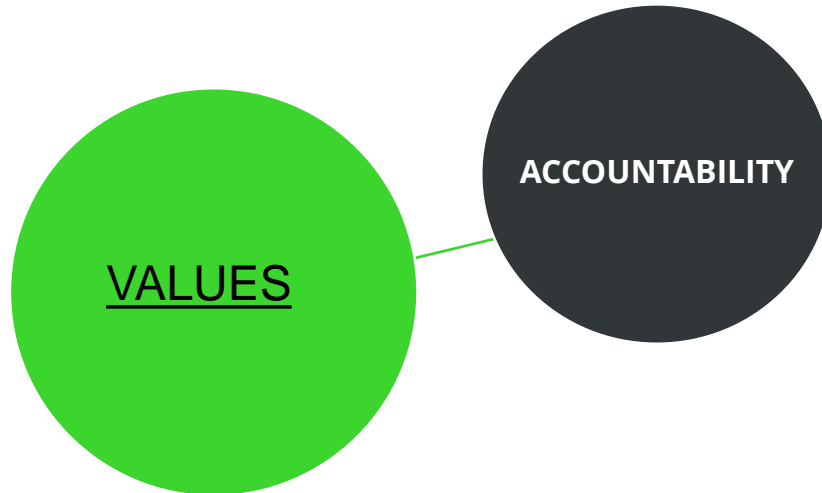
- We emphasize teamwork in everything we do.
- We thrive on collaboration, hard work and open and honest communication.

ONE BRIDGE - Excellence



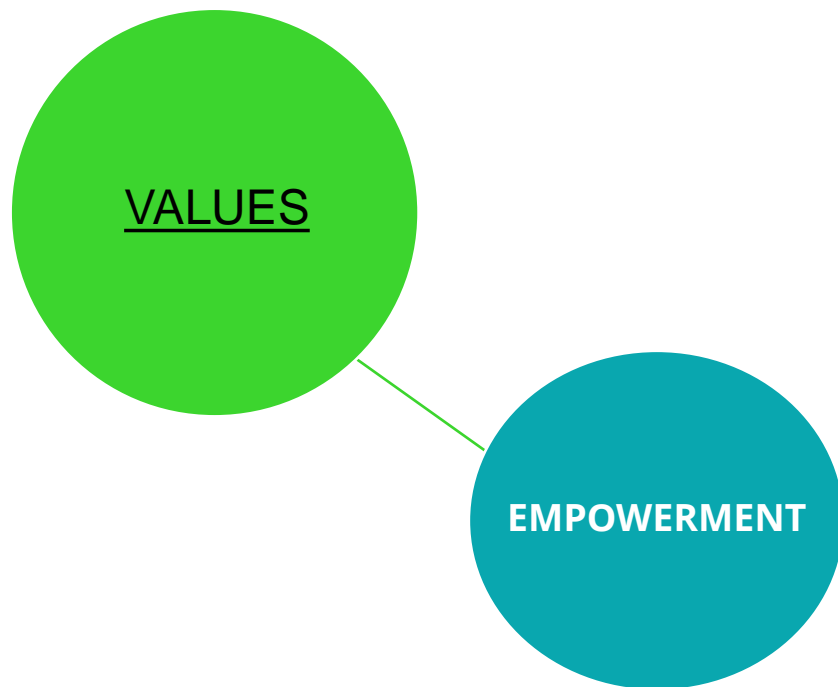
- We strive to be the best performing firm in our industry.
- We take pride in our performance and celebrate our achievements.
- We do what is right – for the right reasons.

ONE BRIDGE - Accountability



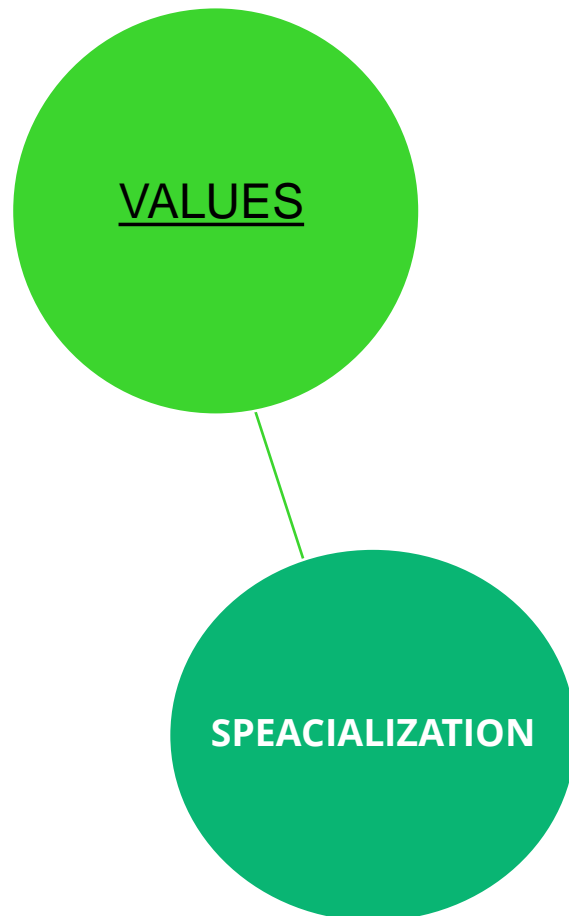
- We stand behind our word and strive for continuous improvement in all that we do.
- We face facts and realities, and we embrace challenges.

ONE BRIDGE - Empowerment



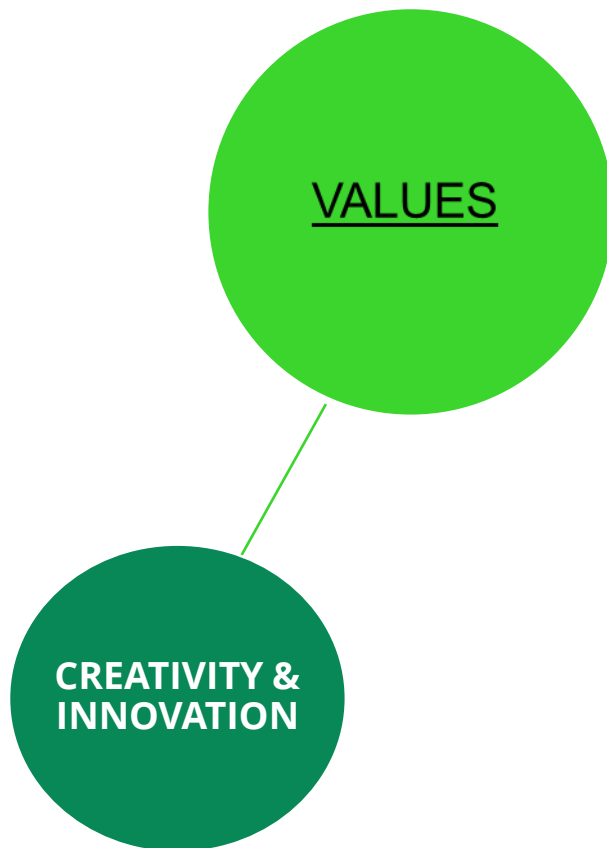
- We empower our people to reach their full potential.
- We cultivate a diverse and inclusive culture of disciplined analysis and action.
- We believe that diversity is the only path to superior performance.

ONE BRIDGE - Specialization



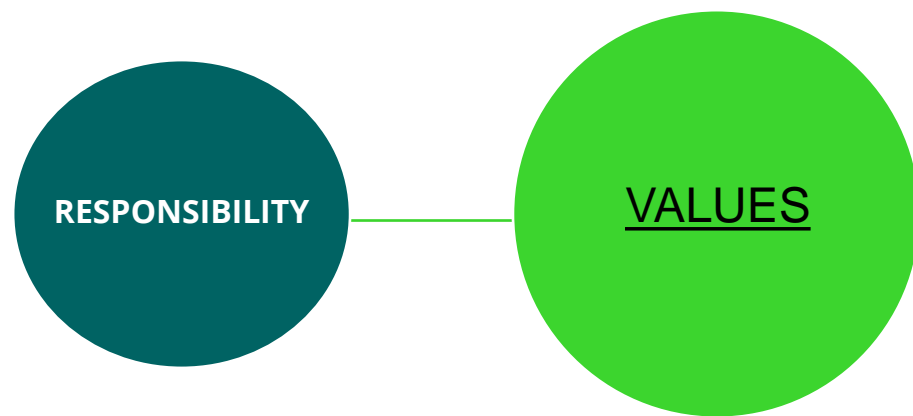
- We develop specialized investment and operating teams which have deep sectoral knowledge of the areas in which we invest.
- We use data, carefully analyzed and fully vetted, to complement decades of experience, in guiding our investment decisions.

ONE BRIDGE - Creativity & Innovation



- We consistently reexamine how we operate and seek innovative solutions to improve our performance, at the asset level, at the Fund level and at the corporate level.
- New ideas are carefully examined and adopted if appropriate.

ONE BRIDGE - Responsibility



- We invest and operate responsibly and believe that strong corporate and individual citizenship go hand-in-hand.
- We understand that responsible investing does not sacrifice returns but should in fact enhance risk and return characteristics through deliberate and thoughtful integration of environmental, social and governance best practices.